

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 7, 2001, were as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 22 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	709	6.96	8.92	6.00
CASHIER-CHECKER	293	7.33	8.80	6.50
CUSTOMER SERVICE ASST	7	8.02	9.75	6.75
OFFICE CASHIER	10	8.05	10.75	7.00
TELLER	47	10.11	14.40	9.14
DESK CLERK	40	8.76	9.88	7.32
NF - 2				
STORE DETECTIVE	12	9.96	13.92	8.00
ACCOUNTING TECHNICIAN	11	11.03	12.95	10.00
NF - 3				
DEPARTMENT MANAGER	16	11.28	12.00	9.83

WAGE AREA : #126 Prince William, Virginia

ORDER DATE : August 1, 2001

SURVEY : #016/015-26